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News Release

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Anglo American appoints David Weston as Technical Director

Anglo American plc ("Anglo American") announces that it has appointed David Weston as Technical Director. David will continue as a member of the Executive Committee of Anglo American and will take up his new role with immediate effect, succeeding Tony Redman, who has retired from the Group.

David Weston brings his considerable international commercial experience to this important leadership role within the Group. Anglo American's technical capabilities are a key differentiator and Anglo Technical Division's ("ATD") market leading expertise is expected to continue to drive significant commercial advantages and opportunities as the Group pursues its growth and development plans.

David has been Chief Executive of Anglo Industrial Minerals since 2006, where he has led Tarmac through a period of considerable restructuring, making the business more efficient and focusing it on cash generation, whilst maintaining Tarmac's market leading positions in the UK, Europe and the Middle East.

Cynthia Carroll, Chief Executive of Anglo American, said: "We welcome David to his new role as Technical Director and I am certain that his commercial experience and engineering background, together with Anglo Technical Division's technical prowess, will prove to be a successful combination. ATD's work on improved extraction and resource identification methods, in addition to the development of new metallurgical applications, continues to drive

value for Anglo American. I would like to take this opportunity to thank Tony Redman again for the very considerable contribution he has made to Anglo American over some 38 years with the Group and we wish him well in his retirement."

Karim Hajjar, currently CFO of Tarmac, has been appointed Managing Director of Tarmac and takes responsibility for the day-to-day operations of the business and its restructuring, which will continue as planned. Karim will report to Russell King, Chief Strategy Officer of Anglo American, who will represent Tarmac at the Executive Committee.

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Notes to Editors:

Anglo American plc is one of the world's largest mining groups. With its subsidiaries, joint ventures and associates, it is a global leader in platinum group metals and diamonds, with significant interests in coal, base and ferrous metals, as well as an industrial

minerals business. The Group is geographically diverse, with operations in Africa, Europe, South and North America, Australia and Asia.
(www.angloamerican.co.uk)

David Weston biography

David Weston, aged 50, has a Bachelor of Science in Engineering from Imperial College, London, is a Chartered Engineer, a Member of the Institution of Mechanical Engineers and has an MBA from INSEAD.

David has spent the majority of his career with Shell in Europe, the Middle East, the Far East and Canada, across a number of Shell's businesses. From 1999 to 2001, David was Chairman and Managing Director of Shell Pakistan and, for the next two years was CEO of Shell's global aviation fuels and lubricants business, with annual turnover in excess of \$6 billion. Between 2003 and 2006, David was President of Shell Canada Products Limited, an \$11 billion turnover business responsible for refining, distributing and marketing 300,000 barrels of hydrocarbons per day, equivalent to 17% of Canada's domestic requirements.

In October 2006, David joined Anglo American as CEO of Anglo Industrial Minerals, with responsibility for Tarmac, a business with some 12,500 employees and 800 quarries, concrete and asphalt plants and concrete product factories across the UK, Europe and the Middle East. David's time at Tarmac saw the establishment of a value-focused turnaround, involving network rationalisation, product and country portfolio realignment, operational performance improvement and a strong culture of accountability. David oversaw a significant restructuring of Tarmac while maintaining its market leading positions across its key geographies and while preparing the business for sale.

Married with three children, David enjoys mountain climbing, skiing and flying, as well as taking an active interest in music and theatre.

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