

2009/04/30

KIO - Kumba - Grant And Acceptance Of Share Options By Company Secretary, [JSE Securities Exchange - SENS]

KIO

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Directors And Directors Of A Major Subsidiary  
Kumba Iron Ore Limited

A member of the Anglo American plc group  
(Incorporated in the Republic of South Africa)  
(Registration number 2005/015852/06)

Share code: KIO  
ISIN: ZAE000085346  
("KUMBA")

GRANT AND ACCEPTANCE OF SHARE OPTIONS BY COMPANY SECRETARY, DIRECTORS AND  
DIRECTORS OF A MAJOR SUBSIDIARY

In terms of paragraph 3.63 - 3.65 of the Listings Requirements of the JSE  
Limited, the following information is disclosed:

Director : Chris Griffith  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares  
in terms of the Kumba bonus share plan  
(BSP)

Class of securities : Ordinary shares  
Number of bonus shares : 7,328  
Price per share : R173.91  
Value of transaction : R1 274 412.48  
Vesting period : Bonus shares vest after three years in  
terms of the BSP.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Director : Chris Griffith  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of Long Term  
Incentive Plan (LTIP) options

Class of securities : Ordinary shares  
Number of options : 18,586  
Option strike price : R173.91 per share  
Value of transaction : R3 232 291.26  
Vesting period : Share options vest after three years  
on certain performance criteria being  
met in terms of the Kumba Iron Ore  
Long Term incentive plan.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Director : Vincent Uren  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares  
in terms of the Kumba bonus share plan  
(BSP)

Class of securities : Ordinary shares  
Number of bonus shares : 9,528  
Price per share : R173.91  
Value of transaction : R1 657 014.48  
Vesting period : Bonus shares vest after three years in  
terms of the BSP.  
Nature of director's : Direct Beneficial  
interest  
Clearance obtained : Yes

Director : Vincent Uren  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of Long Term  
Incentive Plan (LTIP) options  
Class of securities : Ordinary shares  
Number of options : 16,858  
Option strike price : R173.91 per share  
Value of transaction : R2 931 774.78  
Vesting period : Share options vest after three years

on certain performance criteria being met in terms of the Kumba Iron Ore Long Term incentive plan.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Company Secretary : Vusani Malie  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares in terms of the Kumba bonus share plan (BSP)  
Class of securities : Ordinary shares  
Number of bonus shares : 1,823  
Price per share : R173.91  
Value of transaction : R317 037.93  
Vesting period : Bonus shares vest after three years in terms of the BSP.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

#### DIRECTORS OF A MAJOR SUBSIDIARY

Director : Christo Van Loggerenberg  
Company : Sishen Iron Ore Company (Pty) Ltd  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares in terms of the Kumba bonus share plan (BSP)  
Class of securities : Ordinary shares  
Number of bonus shares : 9,928  
Price per share : R173.91  
Value of transaction : R1 726 578.48  
Vesting period : Bonus shares vest after three years in terms of the BSP.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Director : Francois Louw  
Company : Sishen Iron Ore Company (Pty) Ltd  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares in terms of the Kumba bonus share plan (BSP)  
Class of securities : Ordinary shares  
Number of bonus shares : 7,271  
Price per share : R173.91  
Value of transaction : R1 264 499.61  
Vesting period : Bonus shares vest after three years in terms of the BSP.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Director : Aart Van den Brink  
Company : Sishen Iron Ore Company (Pty) Ltd  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009  
Nature of transaction : Grant and acceptance of bonus shares in terms of the Kumba bonus share plan (BSP)  
Class of securities : Ordinary shares  
Number of bonus shares : 6,500  
Price per share : R173.91  
Value of transaction : R1 130 415.00  
Vesting period : Bonus shares vest after three years in terms of the BSP.  
Nature of interest : Direct beneficial  
Clearance obtained : Yes

Director : Martin Poggiolini  
Company : Sishen Iron Ore Company (Pty) Ltd  
Grant date : 28 April 2009  
Acceptance date : 28 April 2009

Nature of transaction : Grant and acceptance of bonus shares  
in terms of the Kumba bonus share plan  
(BSP)

Class of securities : Ordinary shares

Number of bonus shares : 5,689

Price per share : R173.91

Value of transaction : R989 373.99

Vesting period : Bonus shares vest after three years in  
terms of the BSP.

Nature of interest : Direct beneficial

Clearance obtained : Yes

30 April 2009

For enquiries contact:

Mr VF Malie

Company Secretary

Kumba Iron Ore Limited

Tel: (012) 683 7060

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)

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